

Salem Investment Regulations

PERAC Approval Date	Regulation Number	Supplemental Investment Regulation
September 4, 2003	16.08	In accordance with PERAC Investment Guideline 99-2, the Salem Retirement Board is authorized to make a modest modification to its domestic equity management mandates with Freedom Capital Management. The Board already has large cap value, large cap growth, and “equity style” mandates with Freedom Capital Management and has voted to make an initial investment in Freedom Capital Management’s Style Weighted Concentrated Fund. This investment will allow the Board to meet its asset allocation target for large cap equities. In this new fund, which has the S&P 500 as its benchmark, Freedom Capital Management will select its best ideas on both growth and value stocks out of the large cap universe in which it currently operates.
April 7, 2000	16.08	In accordance with PERAC Investment Guideline 99-2, the Salem Retirement Board may invest in the Freedom Capital Equity Style Fund. Proceeds will come from 40% of the Board’s current equity account with Freedom Capital Management. The Style Fund has the same investment strategy and invests in the same universe of stocks as the managed account. The difference is that it invests in either of two indexes (the S&P Barra Growth Index or the S&P Barra Value Index) rather than in individual securities. In so doing, management fees and other costs to the Board are reduced.